



COMPLIANCE SERVICES AND SUPPORT

EMPLOYERS THAT PARTICIPATE IN THE UEA BENEFITS PROGRAM HAVE A DEDICATED SUPPORT TEAM FOR COBRA ADMINISTRATION AND OTHER COMPLIANCE SERVICES

MEMBERS OF UNITED EMPLOYERS ASSOCIATION RECEIVE UNLIMITED SUPPORT ON UEA'S EMPLOYER HELPLINE.

Our staff attorneys and HR professionals can answer your questions on a broad spectrum of topics, including leave and disability laws, harassment, employee termination, benefits and wage/hour laws. UEA Members also have access to UEA's Online Resource Portal with clear, concise guidance on employment laws, news and HR best practices.

COMPLIANCE NOTICES

UEA Inc. provides the following notices as mandated by Federal Law:

- Summary Plan Description
- Summary Annual Report
- General COBRA Notice and other COBRA Notices
- Children's Health Insurance Program (CHIP) Notice
- Notice of Privacy Practices
- ERISA Statement of Rights
- Notice of Special Enrollment Rights
- Medical Part D Notice of Creditable Coverage
- NMHPA, WHCRA, QMCSO, MHP, USERRA, and GINA

COBRA, FSA, AND PRE-TAX PREMIUM ADMINISTRATION

- COBRA, FSA and Pre-tax Premium plans are administered through the UHC Services Inc. Website.
- COBRA administration for all eligible plans is included at no cost, including plans through other vendors (e.g. dental with another carrier).
- When a qualifying event occurs, employers terminate their employee's coverage through UnitedHealthcare and any other applicable carriers and generate the COBRA paperwork through the UHC Services website.
- UnitedHealthcare Services Inc. mails all required notices, sends reminders regarding account status, collects monthly premiums, and sends notices of late or partial payments.



UEA BENEFITS PROGRAM
INDUSTRIAL EMPLOYERS IN HEALTH